116TH CONGRESS 1ST SESSION	S	
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To prevent conflicts of interest that stem from executive branch employees receiving bonuses or other compensation arrangements from non-Government sources, from the revolving door that raises concerns about the independence of executive branch employees, and from the revolving door that casts aspersions over the awarding of Government contracts and other financial benefits.

IN THE SENATE OF THE UNITED STATES

Ms.	BALDWIN	introduced	the following	bill;	which	was	read	${\rm twice}$	and	referre	l
		to the Co	mmittee on $_$								

A BILL

To prevent conflicts of interest that stem from executive branch employees receiving bonuses or other compensation arrangements from non-Government sources, from the revolving door that raises concerns about the independence of executive branch employees, and from the revolving door that casts aspersions over the awarding of Government contracts and other financial benefits.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

SECTION 1	SHORT	TITLE

2	This Act may be cited as the "Executive Branch Con-
3	flict of Interest Act''.
4	SEC. 2. RESTRICTIONS ON PRIVATE SECTOR PAYMENT FOR
5	GOVERNMENT SERVICE.
6	Section 209 of title 18, United States Code, is
7	amended—
8	(1) in subsection (a)—
9	(A) by striking "any salary" and inserting
10	"any bonus or salary"; and
11	(B) by striking "his services" and inserting
12	"services rendered or to be rendered"; and
13	(2) in subsection (b)—
14	(A) by inserting "(1)" after "(b)"; and
15	(B) by adding at the end the following:
16	"(2) For purposes of paragraph (1), a pension, retire-
17	ment, group life, health or accident insurance, profit-shar-
18	ing, stock bonus, or other employee welfare or benefit plan
19	that makes payment of compensation contingent on ac-
20	cepting a position in the Federal Government shall not
21	be considered bona fide.
22	"(3) For purposes of paragraph (2), compensation in-
23	cludes a retention award or bonus, severance pay, and any
24	other payment linked to future service in the Federal Gov-
25	ernment in any way.".

1	SEC. 3. REQUIREMENTS RELATING TO SLOWING THE RE-
2	VOLVING DOOR AMONG CERTAIN EXECUTIVE
3	BRANCH EMPLOYEES.
4	(a) In General.—The Ethics in Government Act of
5	1978 (5 U.S.C. App.) is amended by adding at the end
6	the following:
7	"TITLE VI—SPECIAL REQUIRE-
8	MENTS FOR CERTAIN EXECU-
9	TIVE BRANCH EMPLOYEES
10	"SEC. 601. DEFINITIONS.
11	"(a) In General.—In this title, the terms 'des-
12	ignated agency ethics official' and 'executive branch' have
13	the meanings given those terms under section 109.
14	"(b) OTHER DEFINITIONS.—In this title:
15	"(1) COVERED AGENCY.—The term 'covered
16	agency'—
17	"(A) means—
18	"(i) an Executive agency;
19	"(ii) the Postal Service; and
20	"(iii) the Postal Rate Commission;
21	"(B) includes the Executive Office of the
22	President; and
23	"(C) does not include the Government Ac-
24	countability Office or the government of the
25	District of Columbia.

1	"(2) COVERED EMPLOYEE.—The term 'covered
2	employee' means an officer or employee described in
3	section 207(c)(2) of title 18, United States Code.
4	"(3) DIRECTOR.—The term 'Director' means
5	the Director of the Office of Government Ethics.
6	"(4) Executive agency.—The term 'Execu-
7	tive agency' has the meaning given the term in sec-
8	tion 105 of title 5, United States Code.
9	"(5) Former client.—The term 'former cli-
10	ent'—
11	"(A) means a person for whom a covered
12	employee served personally as an agent, attor-
13	ney, or consultant during the 2-year period end-
14	ing on the date (after such service) on which
15	the covered employee begins service in the Fed-
16	eral Government; and
17	"(B) does not include—
18	"(i) a person for whom a covered em-
19	ployee served as described in subparagraph
20	(A) if the service provided was limited to
21	a speech or similar appearance; or
22	"(ii) a client of the former employer
23	of the covered employee to whom the cov-
24	ered employee did not personally provide
25	services described in subparagraph (A).

1	"(6) FORMER EMPLOYER.—The term 'former
2	employer'—
3	"(A) means a person for whom a covered
4	employee served as an employee, officer, direc-
5	tor, trustee, or general partner during the 2-
6	year period ending on the date (after such serv-
7	ice) on which the covered employee begins serv-
8	ice in the Federal Government; and
9	"(B) does not include—
10	"(i) an entity in the Federal Govern-
11	ment, including an Executive agency;
12	"(ii) a State or local government; or
13	"(iii) an Indian tribe, as defined in
14	section 4 of the Indian Self-Determination
15	and Education Assistance Act (25 U.S.C.
16	5304).
17	"(7) State.—The term 'State' has the mean-
18	ing given the term in section 3 of the Lobbying Dis-
19	closure Act of 1995 (2 U.S.C. 1602).
20	"SEC. 602. CONFLICT OF INTEREST AND ELIGIBILITY
21	STANDARDS FOR COVERED EMPLOYEES.
22	"(a) In General.—A covered employee shall not
23	make, participate in making, or in any way attempt to
24	use the official position of the covered employee to influ-
25	ence a particular matter that provides a direct and sub-

stantial pecuniary benefit for a former employer or former 2 client of the covered employee. 3 "(b) Recusal.—A covered employee shall recuse himself or herself from any official action that would vio-5 late subsection (a). 6 "(c) Waiver.— 7 "(1) IN GENERAL.—The head of the covered 8 agency employing a covered employee, in consulta-9 tion with the Director, may grant a written waiver 10 of the restrictions under subsection (a) if, and to the 11 extent that, the head of the covered agency certifies 12 in writing that— "(A) the application of the restriction to 13 14 the particular matter is inconsistent with the 15 purposes of the restriction; or 16 "(B) it is in the public interest to grant 17 the waiver. "(2) Publication.—The Director shall make 18 19 each waiver granted under paragraph (1) publicly 20 available on the website of the Office of Government 21 Ethics. 22 "SEC. 603. NEGOTIATING FUTURE PRIVATE SECTOR EM-23 PLOYMENT. 24 "(a) Prohibition.—Except as provided in subsection (c), and notwithstanding any other provision of

- 1 law, a covered employee may not participate in any par-
- 2 ticular matter that involves, to the knowledge of the cov-
- 3 ered employee, an individual or entity with whom the cov-
- 4 ered employee is in negotiations of future employment or
- 5 has an arrangement concerning prospective employment.
- 6 "(b) Disclosure of Employment Negotia-
- 7 Tions.—

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- "(1) IN GENERAL.—If a covered employee be-8 9 gins any negotiations of future employment with an-10 other individual or entity, or an agent or inter-11 mediary of another individual or entity, or other dis-12 cussion or communication with another individual or 13 entity, or an agent or intermediary of another indi-14 vidual or entity, mutually conducted with a view to-15 ward reaching an agreement regarding possible em-16 ployment of the covered employee, the covered em-17 ployee shall notify the designated agency ethics offi-18 cial of the covered agency employing the covered em-19 ployee regarding the negotiations, discussions, or 20 communications.
 - "(2) Information.—A designated agency ethics official receiving notice under paragraph (1), after consultation with the Director, shall inform the covered employee of any potential conflicts of interest involved in any negotiations, discussions, or com-

1	munications with the other individual or entity and
2	the applicable prohibitions.
3	"(c) Waivers Only When Exceptional Cir-
4	CUMSTANCES EXIST.—
5	"(1) IN GENERAL.—The head of a covered
6	agency may only grant a waiver of the prohibition
7	under subsection (a) if—
8	"(A) the head of the covered agency deter-
9	mines that exceptional circumstances exist; and
10	"(B) the Director reviews the cir-
11	cumstances relating to the waiver and the de-
12	termination of the head of the covered agency
13	under subparagraph (A) and determines that
14	exceptional circumstances exist.
15	"(2) Publication.—For any waiver granted
16	under paragraph (1), the Director shall make pub-
17	licly available on the website of the Office of Govern-
18	ment Ethics the waiver, which shall include—
19	"(A) the name of each private individual or
20	entity involved in the negotiations or arrange-
21	ment concerning prospective employment; and
22	"(B) the date on which the negotiations or
23	arrangements commenced.
24	"(d) Scope.—For purposes of this section, the term
25	'negotiations of future employment' is not limited to dis-

cussions of specific terms or conditions of employment in 2 a specific position. 3 "SEC. 604. RECORDKEEPING. 4 "The Director shall— 5 "(1) receive all employment histories, recusal 6 and waiver records, and other disclosure records for 7 covered employees necessary for monitoring compli-8 ance with this title; 9 "(2) not later than 180 days after the date of 10 enactment of this title and in consultation with the 11 Director of the Office of Personnel Management and 12 the Attorney General, promulgate rules and regula-13 tions to implement this title; 14 "(3) when appropriate, provide guidance and 15 assistance to facilitate compliance with this title; "(4) review advice provided by designated agen-16 17 cy ethics officials, and, when necessary, assist des-18 ignated agency ethics officials in providing advice, to 19 covered employees regarding compliance with this 20 title; and 21 "(5) if the Director determines that a violation 22 of this title may have occurred, the Director shall, 23 in consultation with the designated agency ethics of-24 ficial of the covered agency employing the covered

employee alleged to have violated this title and the

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1	Counsel to the President, refer the compliance case
2	to the United States Attorney for the District of Co-
3	lumbia for enforcement action.
4	"SEC. 605. PENALTIES AND INJUNCTIONS.
5	"(a) Criminal Penalties.—
6	"(1) In General.—Any person who violates
7	section 602 or 603 shall be fined under title 18,
8	United States Code, imprisoned for not more than
9	1 year, or both.
10	"(2) WILLFUL VIOLATIONS.—Any person who
11	willfully violates section 602 or 603 shall be fined
12	under title 18, United States Code, imprisoned for
13	not more than 5 years, or both.
14	"(b) CIVIL ENFORCEMENT.—
15	"(1) IN GENERAL.—The Attorney General may
16	bring a civil action in an appropriate district court
17	of the United States against any person who vio-
18	lates, or whom the Attorney General has reason to
19	believe is engaging in conduct that violates, section
20	602 or 603.
21	"(2) CIVIL PENALTY.—
22	"(A) IN GENERAL.—Upon proof by a pre-
23	ponderance of the evidence that a person vio-
24	lated section 602 or 603, the court shall impose

1	a civil penalty of not more than the greater
2	of—
3	"(i) \$100,000 for each violation; or
4	"(ii) the amount of compensation the
5	person received or was offered for the con-
6	duct constituting the violation.
7	"(B) Rule of construction.—A civil
8	penalty under this subsection shall be in addi-
9	tion to any other criminal or civil statutory,
10	common law, or administrative remedy available
11	to the United States or any other person.
12	"(3) Injunctive relief.—
13	"(A) In GENERAL.—In a civil action
14	brought under paragraph (1) against a person,
15	the Attorney General may petition the court for
16	an order prohibiting the person from engaging
17	in conduct that violates section 602 or 603.
18	"(B) STANDARD.—The court may issue an
19	order under subparagraph (A) if the court finds
20	by a preponderance of the evidence that the
21	conduct of the person violates section 602 or
22	603.
23	"(C) Rule of construction.—The filing
24	of a petition seeking injunctive relief under this
25	paragraph shall not preclude any other remedy

1	that is available by law to the United States or
2	any other person.".
3	SEC. 4. PROHIBITION OF PROCUREMENT OFFICERS AC-
4	CEPTING EMPLOYMENT FROM GOVERNMENT
5	CONTRACTORS.
6	(a) Expansion of Prohibition on Acceptance
7	BY FORMER OFFICIALS OF COMPENSATION FROM CON-
8	TRACTORS.—Section 2104 of title 41, United States Code,
9	is amended—
10	(1) in subsection (a)—
11	(A) in the matter preceding paragraph
12	(1)—
13	(i) by striking "or consultant" and in-
14	serting "consultant, lawyer, or lobbyist";
15	and
16	(ii) by striking "one year" and insert-
17	ing "2 years"; and
18	(B) in paragraph (3), in the matter pre-
19	ceding subparagraph (A), by striking "person-
20	ally made for the Federal agency" and inserting
21	"participated personally and substantially in";
22	and
23	(2) by striking subsection (b) and inserting the
24	following:

1	"(b) Prohibition on Compensation From Affili
2	ATES AND SUBCONTRACTORS.—A former official of a Fed
3	eral agency responsible for a Government contract re
4	ferred to in paragraph (1), (2), or (3) of subsection (a
5	may not accept compensation from any division, affiliate
6	or subcontractor of the contractor during the 2-year pe
7	riod beginning on the last date on which the former officia
8	was employed by the Federal agency.".
9	(b) Requirement for Procurement Officers to
10	DISCLOSE JOB OFFERS MADE ON BEHALF OF REL
11	ATIVES.—Section 2103(a) of title 41, United States Code
12	is amended in the matter preceding paragraph (1) by in
13	serting after "that official" the following: ", or for a rel
14	ative (as defined in section 3110 of title 5) of that offi
15	cial,".
16	(c) Requirement on Award of Government
17	CONTRACTS TO FORMER EMPLOYERS.—
18	(1) In General.—Chapter 21 of title 41
19	United States Code, is amended—
20	(A) by redesignating section 2107 as sec
21	tion 2108; and
22	(B) by inserting after section 2106 the fol
23	$lowin \sigma \cdot$

1	"§ 2107. Prohibition on involvement by certain
2	former contractor employees in procure-
3	ments
4	"An employee of the Federal Government may not
5	be personally and substantially involved with any award
6	of a contract to, or the administration of a contract award-
7	ed to, a contractor that is a former employer of the em-
8	ployee during the 2-year period beginning on the date on
9	which the employee leaves the employment of the con-
10	tractor.".
11	(2) Technical and conforming amend-
12	MENT.—The table of sections for chapter 21 of title
13	41, United States Code, is amended by striking the
14	item relating to section 2107 and inserting the fol-
15	lowing:
	"2107. Prohibition on involvement by certain former contractor employees in procurements. "2108. Savings provisions.".
16	(d) REGULATIONS.—The Administrator for Federal
17	Procurement Policy and the Director of the Office of Man-
18	agement and Budget shall, with respect to chapter 21 of
19	title 41, United States Code, as amended by this section—
20	(1) not later than 180 days after the date of
21	enactment of this Act and in consultation with the
22	Director of the Office of Personnel Management and
23	the Counsel to the President, promulgate regulations

1	to carry out and ensure the enforcement of that
2	chapter; and
3	(2) in consultation with designated agency eth-
4	ics officials (as defined in section 601 of the Ethics
5	in Government Act of 1978 (5 U.S.C. App.), as
6	added by section 3 of this Act), monitor compliance
7	with that chapter by individuals and agencies.
8	SEC. 5. REVOLVING DOOR RESTRICTIONS ON CERTAIN
9	COVERED EMPLOYEES MOVING INTO THE
10	PRIVATE SECTOR.
11	(a) In General.—Section 207 of title 18, United
12	States Code, is amended—
13	(1) by redesignating subsections (e) through (l)
14	as subsections (f) through (m), respectively; and
15	(2) by inserting after subsection (d) the fol-
16	lowing:
17	"(e) Restrictions on Employment for Covered
18	Employees.—
19	"(1) Definitions.—In this subsection—
20	"(A) the term 'covered employee' has the
21	meaning given the term in section 601 of the
22	Ethics in Government Act of 1978 (5 U.S.C.
23	App.); and
24	"(B) the terms 'lobbying activities' and
25	'lobbyist' have the meanings given those terms

1	in section 3 of the Lobbying Disclosure Act of
2	1995 (2 U.S.C. 1602).
3	"(2) In general.—In addition to the restric-
4	tions set forth in subsections (a), (b), (c), and (d)
5	an individual who is a covered employee shall not—
6	"(A) during the 2-year period beginning on
7	the date on which the employment of the indi-
8	vidual as a covered employee ceases—
9	"(i) knowingly act as agent or attor-
10	ney for, or otherwise represent, any other
11	person (except the United States) for com-
12	pensation in any formal or informal ap-
13	pearance before;
14	"(ii) with the intent to influence,
15	make any oral or written communication
16	on behalf of any other person (except the
17	United States) to; or
18	"(iii) knowingly aid, advise, or assist
19	in—
20	"(I) representing any other per-
21	son (except the United States) in any
22	formal or informal appearance before
23	or
24	"(II) making, with the intent to
25	influence, any oral or written commu-

1	nication on behalf of any other person
2	(except the United States) to,
3	any court of the United States, or any officer
4	or employee thereof, in connection with any ju-
5	dicial or other proceeding that was actually
6	pending under the official responsibility of the
7	individual as a covered employee during the 1-
8	year period ending on the date on which the
9	employment of the individual as a covered em-
10	ployee ceases or in which the individual partici-
11	pated personally and substantially as a covered
12	employee; or
13	"(B) during the 2-year period beginning or
14	the date on which the employment of the indi-
15	vidual as a covered employee ceases—
16	"(i) knowingly act as a lobbyist or
17	agent for, or otherwise represent, any
18	other person (except the United States) for
19	compensation in any formal or informal
20	appearance before;
21	"(ii) with the intent to influence,
22	make any oral or written communication
23	or conduct any lobbying activities on behalf
24	of any other person (except the United
25	States) to; or

1	"(iii) knowingly aid, advise, or assist
2	in—
3	"(I) representing any other per-
4	son (except the United States) in any
5	formal or informal appearance before
6	or
7	"(II) making, with the intent to
8	influence, any oral or written commu-
9	nication or conduct any lobbying ac-
10	tivities on behalf of any other person
11	(except the United States) to,
12	any department or agency of the executive
13	branch or Congress (including any committee of
14	Congress), or any officer or employee thereof
15	in connection with any matter that is pending
16	before the department, the agency, or Congress
17	"(3) Penalty.—Any person who violates para-
18	graph (2) shall be punished as provided in section
19	216.".
20	(b) Technical and Conforming Amendments.—
21	(1) Honest leadership and open govern-
22	MENT ACT OF 2007.—Section 103(a) of the Honest
23	Leadership and Open Government Act of 2007 (2
24	U.S.C. 4702(a)) is amended by striking "section

1	207(e)" each place it appears and inserting "section
2	207(f)".
3	(2) Internal revenue code of 1986.—Sec-
4	tion 7802(b)(3)(B) of the Internal Revenue Code of
5	1986 is amended by striking "and (f) of section
6	207" and inserting "and (g) of section 207".
7	(3) Title 18, united states code.—Section
8	207 of title 18, United States Code, as amended by
9	subsection (a), is amended—
10	(A) in subsection (g), as so redesignated,
11	by striking "or (e)" and inserting "or (f)";
12	(B) in subsection $(j)(1)(B)$, as so redesig-
13	nated, by striking "subsection (f)" and insert-
14	ing "subsection (g)"; and
15	(C) in subsection (k), as so redesignated—
16	(i) in paragraph (1)(B), by striking
17	"(25 U.S.C. $450i(j)$)" and inserting "(25
18	U.S.C. 5323(j))'';
19	(ii) in paragraph (2), in the matter
20	preceding subparagraph (A), by striking
21	"and (e)" and inserting "(e), and (f)";
22	(iii) in paragraph (4), by striking
23	"and (e)" and inserting "(e), and (f)"; and
24	(iv) in paragraph (7)—

1	(I) in subparagraph (A), by strik-
2	ing "and (e)" and inserting "(e), and
3	(f)"; and
4	(II) in subparagraph (B)(ii), in
5	the matter preceding subclause (I), by
6	striking "subsections (c), (d), or (e)"
7	and inserting "subsection (c), (d), (e),
8	or (f)".
9	(4) TITLE 49, UNITED STATES CODE.—Section
10	106(p)(6)(I)(ii) of title 49, United States Code, is
11	amended by striking "and (f) of section 207" and
12	inserting "and (g) of section 207".
13	(5) Trade act of 1974.—Section 141(b)(4) of
14	the Trade Act of 1974 (19 U.S.C. 2171(b)(4)) is
15	amended by striking "section 207(f)(3)" and insert-
16	ing "207(g)(3)".
17	(6) USEC PRIVATIZATION ACT.—Section
18	3105(c) of the USEC Privatization Act (42 U.S.C.
19	2297h-3(e)) is amended by striking "and (d)" and
20	inserting "(d), and (e)".
21	SEC. 6. RESTRICTIONS ON FEDERAL EXAMINERS AND SU
22	PERVISORS OF FINANCIAL INSTITUTIONS.
23	(a) In General.—Section 10(k) of the Federal De-
24	posit Insurance Act (12 U.S.C. 1820(k)) is amended—
25	(1) in the subsection heading—

1	(A) by striking "ONE-YEAR" and inserting
2	"Two-Year"; and
3	(B) by striking "Examiners" and insert-
4	ing "Examiners and Supervisors";
5	(2) in paragraph (1)—
6	(A) by striking subparagraph (B) and in-
7	serting the following:
8	"(B) served—
9	"(i) not less than 2 months during the
10	final 12 months of the employment of the
11	person with that agency or entity as the
12	senior examiner (or a functionally equiva-
13	lent position) of a depository institution or
14	depository institution holding company
15	with continuing, broad responsibility for
16	the examination (or inspection) of that de-
17	pository institution or depository institu-
18	tion holding company on behalf of the rel-
19	evant agency or Federal reserve bank; or
20	"(ii) as a supervisor of the senior ex-
21	aminer with responsibility for managing
22	the oversight of not more than 5 deposi-
23	tory institutions or depository institution
24	holding companies on behalf of the rel-

1	evant agency or Federal reserve bank
2	and"; and
3	(B) in subparagraph (C)—
4	(i) in the matter preceding clause (i)
5	by striking "1 year" and inserting "2
6	years'';
7	(ii) in clause (i)—
8	(I) by striking "other company"
9	and inserting "other company, firm,
10	or association"; and
11	(II) by striking "or" at the end
12	(iii) in clause (ii), by striking the pe-
13	riod at the end and inserting "; or"; and
14	(iv) by adding at the end the fol-
15	lowing:
16	"(iii) a business entity, firm, or asso-
17	ciation that represents the depository insti-
18	tution or depository institution holding
19	company for compensation.";
20	(3) by redesignating paragraphs (2) through
21	(6) as paragraphs (3) through (7), respectively;
22	(4) by inserting after paragraph (1) the fol-
23	lowing:
24	"(2) Application of penalties for super-
25	VISORS.—A supervisor of a covered financial services

I	regulator, or a supervisor of a senior examiner de-
2	scribed in paragraph (1)(B)(i), shall be subject to
3	the penalties described in paragraph (7) if the su-
4	pervisor knowingly accepts compensation during the
5	2-year period beginning on the date on which the
6	service of the supervisor is terminated—
7	"(A) as—
8	"(i) an employee;
9	"(ii) an officer;
10	"(iii) a director; or
11	"(iv) a consultant; and
12	"(B) from—
13	"(i) a depository institution;
14	"(ii) a depository institution holding
15	company that is designated by the Finan-
16	cial Stability Oversight Council as a sys-
17	temically important financial market utility
18	under section 804 of the Payment, Clear-
19	ing, and Settlement Supervision Act of
20	2010 (12 U.S.C. 5463); or
21	"(iii) a business entity, firm, or asso-
22	ciation that represents an institution de-
23	scribed in clause (ii) for compensation.";
24	(5) in paragraph (3), as so redesignated—

1	(A) by redesignating subparagraphs (A)
2	and (B) as subparagraphs (C) and (D), respec-
3	tively; and
4	(B) by inserting before subparagraph (C),
5	as so redesignated, the following:
6	"(A) the term 'covered financial services
7	agency'—
8	"(i) means a primary financial regu-
9	latory agency (as defined in section 2 of
10	the Dodd-Frank Wall Street Reform and
11	Consumer Protection Act (12 U.S.C.
12	5301)); and
13	"(ii) includes—
14	"(I) the Board of Governors of
15	the Federal Reserve System;
16	"(II) the Office of the Comp-
17	troller of the Currency;
18	"(III) the Federal Deposit Insur-
19	ance Corporation;
20	"(IV) the National Credit Union
21	Administration;
22	"(V) the Securities and Ex-
23	change Commission;
24	"(VI) the Federal Housing Fi-
25	nance Agency;

1	"(VII) the Bureau of Consumer
2	Financial Protection;
3	"(VIII) the Commodity Futures
4	Trading Commission;
5	"(IX) the Department of the
6	Treasury;
7	"(X) the National Economic
8	Council; and
9	"(XI) the Council of Economic
10	Advisers;
11	"(B) the term 'covered financial services
12	regulator' means an officer or employee of a
13	covered financial services agency who occu-
14	pies—
15	"(i) a supervisory position classified
16	above GS-15 of the General Schedule;
17	"(ii) in the case of a position not
18	under the General Schedule, a supervisory
19	position for which the rate of basic pay is
20	not less than 120 percent of the minimum
21	rate of basic pay for GS-15 of the General
22	Schedule; or
23	"(iii) any other supervisory position
24	determined to be of equal classification as
25	a position described in clause (i) by the Di-

1	rector of the Office of Government Eth-
2	ies;".
3	(6) in paragraph (4), as so redesignated, by
4	striking "or other company" each place it appears
5	and inserting "or other company, firm, or associa-
6	tion"; and
7	(7) in paragraph (7), as so redesignated—
8	(A) in subparagraph (A)—
9	(i) in the matter preceding clause (i)
10	by striking "other company" and inserting
11	"other company, firm, or association"; and
12	(ii) in clause (i)(I), by striking "other
13	company" and inserting "other company
14	firm, or association"; and
15	(B) in subparagraph (C), by striking "a
16	company" and inserting "a company, firm, or
17	association".
18	(b) Technical and Conforming Amendments.—
19	Section 10(k) of the Federal Deposit Insurance Act (12
20	U.S.C. 1820(k)) is amended—
21	(1) in paragraph (1), in the matter preceding
22	subparagraph (A), by striking "paragraph (6)" and
23	inserting "paragraph (7)";

1	(2) in paragraph (5)(A), as so redesignated, by
2	striking "paragraph (1)(B)" and inserting "para-
3	graphs $(1)(B)$ and (2) "; and
4	(3) in paragraph (7), as so redesignated—
5	(A) in subparagraph (A)—
6	(i) by striking "subject to paragraph
7	(1)" and inserting "subject to paragraph
8	(1) or (2)"; and
9	(ii) by striking "paragraph (1)(C)"
10	and inserting "paragraph (1)(C) or (2)";
11	and
12	(B) in subparagraph (C)—
13	(i) by striking "person described in
14	paragraph (1)" and inserting "person de-
15	scribed in paragraph (1) or (2)"; and
16	(ii) by striking "the functions de-
17	scribed in paragraph (1)(B)" and inserting
18	"the functions or duties described in para-
19	graph (1)(B) or (2)".
20	SEC. 7. SEVERABILITY.
21	If any provision of this Act or any amendment made
22	by this Act, or any application of such provision or amend-
23	ment to any person or circumstance, is held to be uncon-
24	stitutional, the remainder of the provisions of this Act and
25	the amendments made by this Act and the application of

1 the provision or amendment to any other person or cir-

2 cumstance shall not be affected.