119TH CONGRESS
2D SESSION

S. _____

To amend title 5, United States Code, to permit a Federal employee to take parental bereavement leave with respect to the death of a child who is younger than 26 years of age, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Ms. BALDWIN introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To amend title 5, United States Code, to permit a Federal employee to take parental bereavement leave with respect to the death of a child who is younger than 26 years of age, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the ''Parental Bereavement Leave Expansion Act of 2026''.

SEC. 2. PARENTAL BEREAVEMENT LEAVE.

Section 6329d(a) of title 5, United States Code, is amended—

(1) by amending paragraph (1) to read as follows:

''(1) the term 'employee' has the meaning given the term in section 6381;'';

(2) in paragraph (2)(C), by striking the period at the end and inserting ''; and''; and

(3) by adding at the end the following:

''(3) the term 'son or daughter' means a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis, who is—

''(A) under 26 years of age; or

''(B) 26 years of age or older and incapable of self-care because of a mental or physical disability.''.