

Promoting Women in Trucking Workforce Act U.S. Senator Jerry Moran

Women in Trucking:

Women make up 47% of the United States' labor force, yet represent 24% of America's trucking workforce and only about 7% of drivers. Furthermore, female drivers have been shown to be 20% less likely than male counterparts to be involved in a crash. Because women are substantially underrepresented and the industry is facing a driver shortage, Congress should explore every opportunity to encourage and support the pursuit of careers in trucking by women.

Legislative Solution:

U.S. Senators Jerry Moran (R-Kan.) and Tammy Baldwin (D-Wis.) have introduced the *Promoting Women in Trucking Workforce Act.*

This bipartisan legislation would:

- Require the Administrator of the Federal Motor Carrier Safety Administration (FMCSA) to establish a "Women of Trucking Advisory Board."
- Instruct the Board to identify:
 - Industry trends that directly or indirectly discourage women from pursuing careers in trucking.
 - Ways trucking companies, nonprofit organizations, and trucking associations may coordinate to facilitate or support women pursuing careers in trucking.
 - Ways to expand existing opportunities for women in the trucking agency.
 - Opportunities to enhance trucking training, mentorship, education, and outreach programs that are exclusive to women.
- Require the Administrator to submit a report on the advisory board's findings and recommendations to the Senate Committee on Commerce, Science, and Transportation and the House of Representative's Committee on Transportation and Infrastructure.

The *Promoting Women in Trucking Workforce Act* is supported by the <u>Women in Trucking Association</u> and the <u>American Trucking Association</u>.